

ICRA WITH A SMALL TEAM - FIELD SHEET

Healthcare Facility Hub - healthcarefacilityhub.org

THE DIRECT ANSWER

ICRA does not scale down for small teams. The assessment, the precautions class, and the permit discipline are the same size in every facility. What changes is how the roles are staffed: assessor, precautions setter, builder, verifier, and permit issuer are FUNCTIONS, not headcount. Hats can stack on one head - as long as verification still involves a second head.

THE CONSOLIDATION MAP

- Facilities manager + safety officer: WORKS.
- Project lead + permit issuer: WORKS, with the checkpoint rule below.
- Infection prevention + employee health: WORKS.
- Barrier builder as the ONLY barrier checker: DOES NOT WORK.
- Contractor superintendent as permit issuer: DOES NOT WORK. The facility issues its own permits.

THE FOUR SECOND-EYES CHECKPOINTS (each signed on the permit)

1. Before work starts - barrier sealed, negative air verified, debris route set.
2. First day, mid-shift - the plan meets the building; change course while it is cheap.
3. Any change of scope - growth past the permit stops and re-permits.
4. Teardown - cleaning verified BEFORE the barrier comes down.

CALL FOR HELP WHEN

Class IV or V work - work touching ORs, sterile processing, or protective environments - a water event in an occupied patient area - or nobody covers the permit during the lead's absence.

THE FILE THAT SURVIVES A SURVEY

Assessment + permits + daily checks + checkpoint sign-offs. One format, one place, every job above Class II. Everyone knowing is not evidence - write it down.

Planning aid only - not a substitute for the ASHE ICRA 2.0 tool or your infection preventionist.